

Transforming the South African mining industry by providing customers with people and equipment capable of delivering high productivity at a <u>competitive cost</u>



Sedibelo Kgabo Mining

A 100% BLACK-OWNED MINING SERVICES COMPANY A Proudly South African company, SKM's innovative approach to mining is tearing up conventional wisdom on broad-based empowerment in technical and capital-intensive sectors of the mining

Sedibelo Kgabo Mining (SKM) is a 100% black-owned mining services company offering opencast production hole drilling and blasting services to the mining industry.

Founded by Tshiamo and Kgolagano "Khuli" Matshego in February 2021, SKM has revolutionised South Africa's mining industry since being awarded a production drilling contract for the East Pit of Pilanesberg Platinum Mines (PPM) in the Bushveld Complex, 207km west of Johannesburg, in June 2021.

In less than two years, SKM metamorphosed from 0 to 500 000 progressive production blast hole metres drilled to become the leading drilling service provider at Pilanesberg Platinum Mine (PPM) by modernising production drilling using technology, real-time production monitoring and safe operation.

In so doing, SKM created over 100 sustainable jobs, 75% of which is drawn from the local community and 25% of whom are female employees.

SKM is committed to providing customers with people and equipment capable of delivering high-productivity at a competitive cost by recruiting the best-qualified operators and mechanics in the market and acquiring best-in-class technology. SKM IS CREATING **A BLUEPRINT FOR HOW THE MINING INDUSTRY CAN TRANSFORM FOR** THE BENEFIT OF ALL SOUTH AFRICANS

OUR VISION

To be the leader in open-cast mining services by providing bestin-class technology operated by a highly skilled workforce.

OUR MISSION

To deliver quality services at the lowest cost by prioritising efficiency and sustainability.



OUR VALUES

We work together to ensure safety for all in everything we do.	TEAMWORK
We embrace a culture of care and respect for our people and our environment.	RESPECT
We work in partnership with our clients, suppliers and key stakeholders.	COLLABORATION
We aim to empower local communities through training & development.	NEIGHBOURLINESS
We create an environment where our people can thrive and flourish	EMPOWERMENT

ENVIRONMENTAL

Our machinery is state of the art, with the lowest gas emissions for its application and the highest energy efficient ratings. SKM carefully monitors and limit our emissions in order to mitigate our impact on the environment.

SOCIAL **EMPLOYEES**

SKM prioritises training and development for all employees, with a particular emphasis on recruiting and training women into operational functions.

IMPACT ON COMMUNITY JOB CREATION

SKM has created over 100 jobs, 75% in the local community. The Company is an active participant in local employment forums that were created to bring jobseekers and local companies together.

ENTERPRISE DEVELOPMENT

SKM supports two local soccer teams. In line with our entrepreneurial spirit, SKM has developed a young entrepreneur who is now handling our employee transport. From starting out with one Kombi he now runs a fleet of 4.

CORPORATE SOCIAL RESPONSIBILITY

business and the mining industry.

SKM has been a registered and compliant taxpayer since establishment in February 2021.

SKM supports empowerment through the appointment of professional black-owned firms for its audit, legal and corporate secretarial services.

The company recently successfully completed its first audit.

The Company has raised funding from the Industrial Development Corporation of South Africa, and to date has passed all their reviews and compliance audits with flying colours.



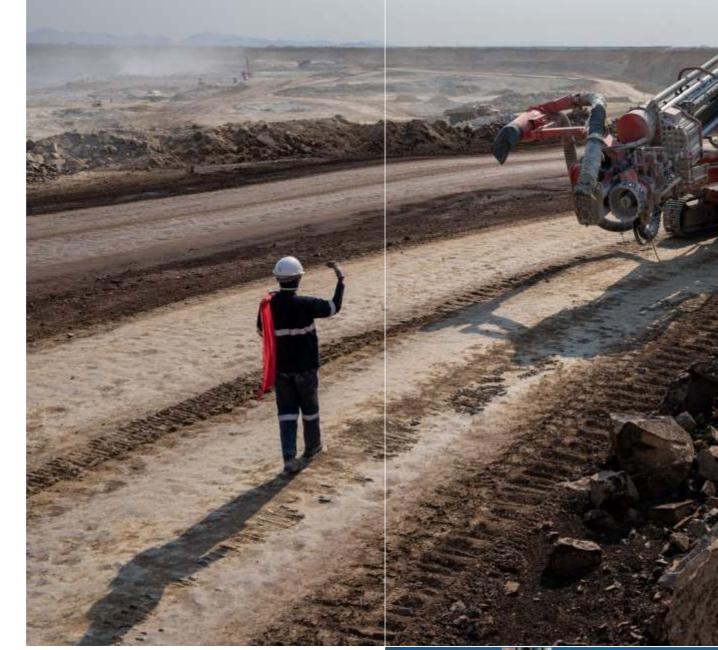
SKM is led by a small, highly-skilled management team with over 82 years of experience in

OPENCAST PRODUCTION HOLE DRILLING AND BLASTING SERVICES

SKM provides down-the-hole drilling of blastholes in open pit operations. SKM has the equipment and personnel to drill in both hard (platinum, manganese, iron ore) and soft rock (coal) operations.

Our production teams are supported by an engineering team comprising engineers, technicians and artisans with proven experience in maintaining and repairing the leading equipment brands.

We also enjoy comprehensive aftersales support from Sandvik, our primary equipment supplier.

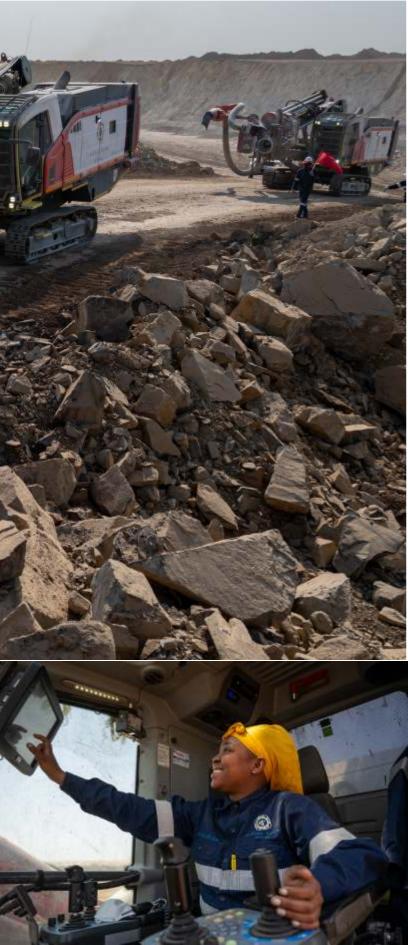


SKM = Superior Knowledge-driven Mining

SKM = broad-based mining empowerment at its finest!







AN IMPECCABLE SAFETY RECORD

ZERO SAFETY INCIDENTS

ZERO MEDICAL TREATMENT CASES (MTC)

ZERO LOST TIME INJURIES (LTI)

SAFETY ACHIEVEMENT IN OVER 774 DAYS OF OPERATIONS







Operations Manager Jacques "JJ" Joubert

JJ has 12 years' production management experience in the mining industry, including surface and open-cast mining. He is an effective manager of people and has a sound knowledge of the disciplinary codes. JJ completed a management leadership development course through Wits University and has sound knowledge and experience of Department of Mineral Resources and Energy (DMRE) requirements. Before joining SKM, he was the Production Manager and acting Mine Manager at Tharisa Minerals. JJ has experience in mining Chrome, Platinum, Nickel and Limestone. He is responsible for production and engineering.



Site Manager Zakele "Zakes" Ngutshane

Zakes is a seasoned mining engineer who has managed operations in highpressure production environments at Anglo American, Glencore, South32 and UMK (NC). He is responsible for managing the production, safety and engineering teams who look after the workforce and equipment SKM has deployed at PPM.



Abram "Abbey" Mosela

Abbey is an experienced human resources manager, having supervised and managed personnel in mining and mining-related companies for over 15 years. He is responsible for ensuring that all staff are effectively employed, adequately-trained and their performance is evaluated. and delivering on the company's vision.





Finance Manager Kgabo Setati

Kgabo holds a Bachelor of Commerce in Accounting degree from the University of Venda. She has over 13 years' experience in accounting and finance and demonstrated experience in producing routine and ad hoc reports as well as pro forma analyses for planning units. Kgabo, a full SAIPA member, is recognised for establishing financial policies along with identifying cost reduction opportunities.

Where others see barriers, SKM sees only chances Where others see disincentives, SKM sees only benefits Where others see threats, SKM sees only opportunities



(23) Achieved 724 LTI and MTC free days

(23) Progressive production meters drilled 500000 23 Achieved 600 LTI and MTC free days

23 Progressive production meters drilled 258645 (0) First female Di650i drill rig operator in South Africa (23) Completed training of 6 new local drill rig operators

2023

NOV

OCT

SEP

AUG JUL

JUN MAY APR MAR

- (22) Achieved 353628 drilling meters DEC
 - (01) Achieved 64400m drilling record
 - (22) Achieved 365 LTI and MTC free days
 - (22) Commissioning of 3 additional new Sandvik Leopard Di650i drill rigs

(21) SKM Drills it first drill hole

100000

(0) 100 Employees signed on at SKM | Training of 6 new local drill operators completed (22) Progressive production meters drilled 147767

(01) Rigs moved to East pit

(01) Delivery of first 3 rigs

(01) Contract Award

(21) Incorporation

of SKM

2022

FEB JAN

DEC NOV ОСТ SEP AUG JUL JUN MAY APR MAR FEB JAN

202

Sedibelo Kgabo Mining

PROGESSIVE METERS

200000

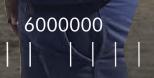
300000

BLAZING A TRAIL IN MINING

400000



500000



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- **f** sedibelokm
- Willow Wood Office Park,
 Cnr 3rd Avenue & Cedar Road,
 Broadacres, Johannesburg, 2021

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